

ORDINANCE NO. 01, 2026

ACCEPTING AND APPROVING THE TERMS OF EMPLOYMENT MADE BETWEEN THE VILLAGE OF ST. BERNARD AND ST. BERNARD POLICE DEPARTMENT OFFICERS AND SERGEANTS AND LIEUTENANTS – AS AMENDED, AND DECLARING AN EMERGENCY

WHEREAS, the Village of St. Bernard, Ohio and the St. Bernard Police Department Officers, Sergeants and Lieutenants have engaged in negotiations; and

WHEREAS, the parties have agreed to the Terms of Employment and reduced those terms to writing; and

WHEREAS, it is in the best interests of the employees and the Village of St. Bernard to adopt this ordinance as soon as possible; and

WHEREAS, the legislative body of the Village municipal corporation is required to approve these negotiated Terms of Employment; now therefore

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF ST. BERNARD, STATE OF OHIO:

Section 1. That the Terms of Employment between the Village of St. Bernard and the St. Bernard Police Department Officers, Sergeants and Lieutenants, a copy of which is attached hereto, be and is hereby approved.

Section 2. That the Mayor is hereby authorized and directed to enter into the attached Terms of Employment with the St. Bernard Police Department Officers, Sergeants and Lieutenants.

Section 3. That the wages, hours, terms and conditions of employment as set forth in the Terms of Employment be effective as of the time and date set forth therein.

Section 4. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety. The reason for the emergency is the immediate necessity to implement the Terms of Employment as soon as possible. Therefore, this Ordinance shall take effect immediately by and upon its passage, and the approval of two-thirds of the members of said Council. However, this Ordinance shall take effect on the earliest date provided by law if approved by no more than a majority of the members of Council and in that event the emergency provisions herein are set at naught.

ORIGINAL

ATTEST:

Cesar Sly

Clerk of Council

Steve Alcock
President of Council

Approved this 22nd day of January, 2026.

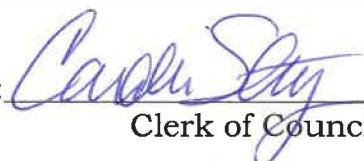
John B. Alcock
Mayor

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I, CAROLINE STEGMAN, CLERK OF COUNCIL, VILLAGE OF ST. BERNARD, STATE OF OHIO, DO HEREBY testify that the publication of Ordinance No. 01, 2026, was made by posting true copies of the same in the most public places designated by Council: the Village website; and the Village social media account, for a period of fifteen (15) days or more commencing January 22nd, 2026.

ATTEST:

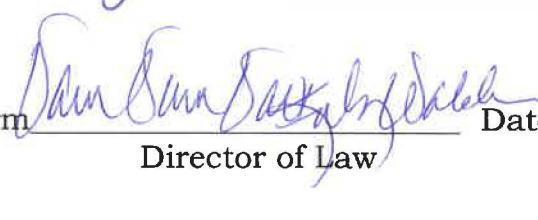

Caroline Stegman

Clerk of Council

DATE


January 22nd 2026

Approved as to form


Dan Ann Sauerbach

Director of Law

Date


22 January 2026